

Staff Benefits



As a head of service at Hertsmere, you will be eligible for a range of generous contractual benefits. As part of our workforce strategy we are committed to the well-being of all our staff and you will also have access to a range of facilities to support your well-being.

The basics

Performance related pay increments within the salary range for the post.

Membership of the local government pension scheme.

Up to 31 days annual leave and in addition, up to 5 days local discretionary leave for personal or domestic reasons.

(Plus Special Leave for a range of circumstances such as bereavement).

Basic contractual working hours of 36 per week.



Helping you get to work

An excellent relocation package, if you live in excess of 40 miles from the council.

Interest free car loan, salary sacrifice car lease options and free car parking.

Interest free season ticket loans.

Cycle to Work Scheme.

Childcare voucher scheme to help with the cost of childcare.



Helping you to get on at work

We will reimburse the cost of annual fees for professional membership up to a maximum of 2 additional associations which are related to your post.

We are committed to supporting your training and professional development.



Looking after your well-being

A free leisure card which entitles you to free use of most leisure facilities at our leisure centres throughout the borough, including The Venue adjacent to the Civic Offices.

Access to discounted membership of the Civil Service Sports Club offering savings on a wide range of sports, leisure and cultural activities such as theatre tickets.

Regular, subsidised well-being sessions including yoga, meditation, massage and reflexology.

Bi-annual health and well-being events with health MOTs and free flu jabs.

Access to a 24/7 employee assistance programme.

We value and recognise staff by a variety of awards including: zero sickness absence award, STARS award, long service awards.

There is an active Staff Social Club in Hertsmere Borough Council.

You will have access to a pleasant staff rest room and a spacious roof garden where you can unwind or socialise with colleagues during your breaks.

